

## **Coolhurst GMC Meeting**

**Held on Zoom 1 June, 2020 at 6 pm**

Present Bob Taylor, Martin Zinkin, Michael O'Callaghan, Stephen Nardelli (Chair), Peter Hilton, Nigel Hutchings.

**1. Apologies** Paul Adderley, Martin Hearn, Charlie Logan, Tzvetelina Dimitrova. The meeting had been called at short notice in response to the LTA's change in Coronavirus rules. At 6 the meeting was not quorate.

The tennis committee had sent out a briefing to members on the new tennis playing regime that morning.

### **3. Operating update**

BT: We are almost breaking even compared to last year. (Note taker's memo: this means our tennis revenue almost the same as at the same point last year).

We've had 65 new members (mostly juniors) in two weeks. Phenomenal.

MZ: We're still getting a faster rate of enquiries than ever before.

SN: we're probably going to have a surge in income.

MZ: Club Solution, which is really designed for squash, does not allow us to handle 4 players per court. So it is difficult to handle visitors. PH there may be a way of doing this.

MZ: Theoretically someone could play with three visitors. We're lucky because Martin H is there nearly all of the time, who is willing to talk to members about who is a member or not.

There was discussion on when we start food and drink operations, albeit limited.

The LTA guidelines are saying that group coaching is once again permitted. It would appear that it is possible now under LTA rules in groups under 6, provided the coaches enforce the rules.

The Club General Manager went on furlough two weeks ago. As the minimum term for furlough allowed by the Government is three weeks, the current term has one further week to run at minimum. If she were to be brought back early, e.g. tomorrow, then she would be deemed to have never been on furlough and the Club would lose the 80% of salary payment for those three weeks.

Arguments were advanced in favour of triggering an early return. The result was inconclusive.

SN: we'd like input from CL and MH before we decide

MOC was actioned to email all GMC members after this meeting. This email and the Chairman's response are attached below as appendices 1 and 2.

END

Appendix 1 Email polling opinion.

**From:** [Michael O'Callaghan](#)

**Sent:** 01 June 2020 11:55

**To:** [Martin Zinkin](#); [Martin Hearn](#); [Steve Nardelli](#); [paul.adderley@barclays.com](mailto:paul.adderley@barclays.com); [petermhilton@aol.com](mailto:petermhilton@aol.com); [Nigel Hutchings](#); [Charles Logan](#); [Steve Nardelli](#); [treasurer@coolhurst.co.uk](mailto:treasurer@coolhurst.co.uk); [Tsvetelina](#)

**Subject:** Should we un-furlough our GM early?

At today's GMC meeting we had a detailed discussion on this topic but did not reach a conclusion. The purpose of this email is to ask for an opinion particularly from those who were not present.

Present today were 6 of us:

Steve, me, Nigel, Bob, Pete, Nigel

Bob and Pete argued for the early return of Sarah.

Nigel was against. Steve, MZ and I were, eventually, neutral.

As we know, Sarah's furlough started at the beginning of the week before last, and there is a minimum three week furlough length. If we bring her back early we lose all the financial benefit of the furlough to the Club. This is £1,875 (¼ £2,500, where £2,500 is the monthly furlough benefit that the Club receives for the furloughed GM)

The arguments in favour of an early return are

- Limited tennis group coaching is now permitted. Something needs to happen to get it going.
- There are various maintenance type tasks that need to be actioned
- Some kind of food and drink provision can be started outside the Clubhouse. We need a proposal on what is possible and desirable.
- Having SL on site would help with policing our lockdown rules and dealing with new members.

Arguments against:

- there is no rush and natural un-furloughing happens in week's time anyway

-we don't have a clear view on what food and drink we would want to make available, nor how and when.

I have tried to do a fair summary of both sides of the case. Others should feel free to comment.

I was actioned by the meeting to ask this question particularly of those who were not present:

Should we un-furlough Sarah early or stick to the minimum furlough length?

It would be quite useful if we could get your replies by 5pm today.

Thank you.

Michael

## Appendix 2 Conclusion

**From:** [Steve Nardelli](#)

**Sent:** 01 June 2020 14:35

**To:** [Martin Hearn](#); [Nigel Hutchings](#)

**Cc:** [Charles Logan](#); [Michael O'Callaghan](#); [Martin Zinkin](#); [paul.adderley@barclays.com](mailto:paul.adderley@barclays.com); [petermhilton@aol.com](mailto:petermhilton@aol.com); [treasurer@coolhurst.co.uk](mailto:treasurer@coolhurst.co.uk); [Tsvetelina](#)

**Subject:** RE: Should we un-furlough our GM early?

Dear GMC Colleagues,

As the tennis, squash and bar Secretaries are in favour of Sarah continuing on furlough until next week, as are the majority of the GMC on balance, the decision is that **she stays on furlough** as confirmed at the GMC meeting of 28<sup>th</sup> May last week.

Thank you all for your valuable input, what is most important is that Coolhurst is moving out of the days of closure in an incredibly positive way with great credit to all GMC members.

Best wishes,

Steve

**Stephen Nardelli**

**Chairman**

**Coolhurst Tennis & Squash Club**

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